



HUTCHINSON TECHNOLOGY INCORPORATED

APPLICATION FOR EMPLOYMENT

Hutchinson Technology Incorporated
40 West Highland Park Dr. NE
Hutchinson, MN 55350-9784
Telephone (320) 587-3797
Fax (320) 587-1290

Hutchinson Technology Incorporated
2435 Alpine Road
Eau Claire, Wisconsin 54703-9562
Telephone (715) 838-9800
Fax (715) 838-9801

How did you hear about employment opportunities at HTI

Newspaper School Visit HTI Web Site Job Fair Internet Employee Referral

Hutchinson Technology Incorporated (HTI) is an equal employment opportunity employer.

HTI will provide equal employment opportunity to all employees and applicants without regard to race, color, religion, national origin, age, sex, disability, and status as a covered veteran or disabled veteran or other protected class status.

Hutchinson Technology has adopted a Substance Abuse and Drug Testing Policy which expressly provides for urinalysis drug screening of employees and candidates for employment. All offers for employment with Hutchinson Technology are conditional until the drug test is passed.

INSTRUCTIONS: Please print in ink. Read all instructions carefully and complete all pages of this application. Incomplete applications may not be considered.

PERSONAL DATA

Last Name		First Name		Middle Initial	
Mailing/Street Address			City	State	Zip Code
County	Telephone # (Area code/#)		Alternate Telephone # (Area code/#)		
Email Address			Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No		
			Are you authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		

YOUR JOB INTERESTS / TYPE OF WORK DESIRED

<i>I am applying for employment in:</i>		<i>Engineering or Other Technical:</i>			
<input type="checkbox"/> Sales	<input type="checkbox"/> Manufacturing/Production	<input type="checkbox"/> Electrical Eng.	<input type="checkbox"/> Chemical Eng.	<input type="checkbox"/> Mechanical Eng.	
<input type="checkbox"/> Information Technology	<input type="checkbox"/> Management/Supervision	<input type="checkbox"/> Industrial Eng.	<input type="checkbox"/> Quality Eng.		
<input type="checkbox"/> Accounting	<input type="checkbox"/> Other (be specific) _____	<input type="checkbox"/> Machinist	<input type="checkbox"/> Tool & Die	<input type="checkbox"/> Technician	
<input type="checkbox"/> Administrative Support	_____	<input type="checkbox"/> Other (be specific) _____			
HTI Requisition Number (if known) _____					

TYPE OF EMPLOYMENT APPLYING FOR

Shift Preference: <input type="checkbox"/> Days <input type="checkbox"/> Nights <input type="checkbox"/> Either					
Regular Employment		Temporary Employment			
<input type="checkbox"/> Full-time	<input type="checkbox"/> Part-time	<input type="checkbox"/> Summer	<input type="checkbox"/> Intern	<input type="checkbox"/> Cooperative Education	<input type="checkbox"/> Temporary
On what date would you be available to begin work?	Work Location Desired:		Salary Desired		
	<input type="checkbox"/> Hutchinson	<input type="checkbox"/> Eau Claire	\$		Per

EDUCATION AND TRAINING

Please complete all appropriate items, even if you have already provided us with a resume.

High School Name	Street Address	City	State	Zip Code	Country
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Graduated		If you obtained an equivalency diploma (GED) indicate date and state received:			
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Date: _____		State: _____	

School Name	Street Address	City	State	Zip Code	Country
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Type of School (check one)			Graduated		Major Field of Study	Type of Diploma, Degree, or Certificate	Academic Standing	
Vocational/Technical Schools; Junior/Community Colleges <input type="checkbox"/>	All Other Colleges or Universities <input type="checkbox"/>	Other Training including Military schools <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Minor Field of Study		Grade Point Avg Overall GPA out of possible total (e.g. 3.2/4.0) ____/____	Current Student <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time

School Name	Street Address	City	State	Zip Code	Country
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Type of School (check one)			Graduated		Major Field of Study	Type of Diploma, Degree, or Certificate	Academic Standing	
Vocational/Technical Schools; Junior/Community Colleges <input type="checkbox"/>	All Other Colleges or Universities <input type="checkbox"/>	Other Training including Military schools <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Minor Field of Study		Grade Point Avg Overall GPA out of possible total (e.g. 3.2/4.0) ____/____	Current Student <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time

School Name	Street Address	City	State	Zip Code	Country
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Type of School (check one)			Graduated		Major Field of Study	Type of Diploma, Degree, or Certificate	Academic Standing	
Vocational/Technical Schools; Junior/Community Colleges <input type="checkbox"/>	All Other Colleges or Universities <input type="checkbox"/>	Other Training including Military schools <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Minor Field of Study		Grade Point Avg Overall GPA out of possible total (e.g. 3.2/4.0) ____/____	Current Student <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time

Please list academic honors, scholarships, or fellowships; memberships in academic honorary societies; or participation in or offices held in extracurricular activities you consider significant. (You may exclude all information indicative of age, sex, race, religion, color, national origin, disability, or other protected class status.)

MILITARY SERVICE

Branch of Service	Date Entered ____/____/____	Date Discharged ____/____/____
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Describe the Type of Work Performed

EMPLOYMENT EXPERIENCE

Please complete all appropriate items, **even if you have already provided us with a resume.**

Current Employer Name		Street Address		City	State	Zip Code
Employer Telephone (Area Code/Number)		Starting Base Salary \$	Final Base Salary \$	Starting Position Title	Current Position Title	
Starting Date (Mo./Yr.) ____/____	Leaving Date (Mo./Yr.) ____/____			Name of Current Supervisor		Supervisor's Position Title

Full-time Part-time – if part-time, approximate number of hours/week worked: _____
May we contact your present employer now? Yes No **If no, when?** _____
 Reason for leaving: _____
 Responsibilities: _____

Employer Name		Street Address		City	State	Zip Code
Employer Telephone (Area Code/Number)		Starting Base Salary \$	Final Base Salary \$	Starting Position Title	Last Position Title	
Starting Date (Mo./Yr.) ____/____	Leaving Date (Mo./Yr.) ____/____			Name of Supervisor		Supervisor's Position Title

Full-time Part-time – if part-time, approximate number of hours/week worked: _____
 Reason for leaving: _____
 Responsibilities: _____

Employer Name		Street Address		City	State	Zip Code
Employer Telephone (Area Code/Number)		Starting Base Salary \$	Final Base Salary \$	Starting Position Title	Last Position Title	
Starting Date (Mo./Yr.) ____/____	Leaving Date (Mo./Yr.) ____/____			Name of Supervisor		Supervisor's Position Title

Full-time Part-time – if part-time, approximate number of hours/week worked: _____
 Reason for leaving: _____
 Responsibilities: _____

Employer Name		Street Address		City	State	Zip Code
Employer Telephone (Area Code/Number)		Starting Base Salary \$	Final Base Salary \$	Starting Position Title	Last Position Title	
Starting Date (Mo./Yr.) ____/____	Leaving Date (Mo./Yr.) ____/____			Name of Supervisor		Supervisor's Position Title

Full-time Part-time – if part-time, approximate number of hours/week worked: _____
 Reason for leaving: _____
 Responsibilities: _____

PREVIOUS HUTCHINSON TECHNOLOGY INTERACTION

Have you ever applied to HTI or any of its subsidiaries? Yes No Date(s) _____ Location _____

Have you ever been interviewed by HTI or any of its subsidiaries? Yes No Date(s) _____ Location _____

Have you ever been employed by HTI or any of its subsidiaries? Yes No Date(s) _____ Location _____

Please indicate your name at the time if different from current name: _____

Do you have any commitments to another employer (including but not limited to a non-compete agreement) that might affect your employment at HTI?

Yes No If yes, please explain _____

Please read the following statements carefully. They represent matters of importance to both you and HTI in connection with this application for employment.

I understand and agree that:

- 1) The information that I have provided on this application is accurate and complete to the best of my knowledge. Any false statement or omission may result in the rescission of a job offer or termination of employment from HTI.
- 2) HTI may verify all the information provided by me on this application or as a part of the hiring process (except that it may not contact my current employer until I have authorized such contact). I release from liability all persons or entities supplying or collecting such information.
- 3) A drug screening urinalysis is required as part of the pre-employment process. Failure to successfully pass the drug test will result in rejection.
- 4) If offered employment, I understand that, as a condition of my employment, I will be required to sign HTI's Employee Non-Compete and Nondisclosure Agreement. I understand that, upon request, I may obtain a copy of this agreement.
- 5) Upon commencement of my employment, I will provide evidence of my identity and employment authorization for purposes of the Form I-9 Employment Eligibility Verification Form.
- 6) Employment at HTI is employment at-will. That is, HTI retains the right to terminate its employees at any time for any reason not prohibited by law, and its employees also have the right to resign employment.

Signature of Applicant: _____ **Date** _____